



Powering a brighter future for Yuba County

WORK FOR US

Since our establishment in 1959, **Yuba Water Agency** has been hard at work, serving the people of Yuba County to reduce flood risk, ensure water supply reliability, generate carbon-free hydropower, enhance fish habitat, and offer an amazing recreation destination at New Bullards Bar Reservoir. We offer an incredible work environment with a passionate and highly-motivated workforce.

JOIN TEAM YUBA WATER AND WORK FOR...

- An employer that owns, operates and maintains the fifth tallest dam in the U.S., which is also the tallest concrete double-curvature arch dam in the nation.
- An employer with fewer than 100 employees, where you can really make a difference in your organization and in the community.
- An employer with resources to get the job done well, yet small enough to remain nimble and not paralyzed by bureaucracy.
- An employer that provides a diversity in work load, hands-on field experience, encourages employee growth, and promotes work-life balance.
- An employer that fosters a get-it-done, collaborative, believes-in-its-people atmosphere.
- An employer recognized as a premiere California water agency, providing leadership in flood risk reduction, water supply reliability, forest restoration and more.
- An organization on the cusp of transforming an entire community.
- An agency that strives to stay ahead of major equipment failures, forced outages and that does not consider "running-to-failure" on critical assets an acceptable risk.
- An employer that provides a generous compensation and benefits package.

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ABOUT YUBA WATER AGENCY

Yuba Water Agency is a stand-alone public agency governed by a board of seven elected officials to serve the people of Yuba County. The agency owns and operates the Yuba River Development Project, which includes New Bullards Bar, Log Cabin, and Our House dams. Water released from New Bullards Bar travels to the New Colgate and Narrows I and II powerhouses, where it is used to generate renewable, carbon-free electricity. Nestled in the beautiful foothills of the Sierra Nevada mountains, the Yuba River Development Project significantly reduces flood risk and ensures a reliable water supply for the people of Yuba County. The revenue earned from sales of hydropower and water are reinvested in the county, through projects and grants within our mission areas.

EMPLOYEE BENEFITS

WORK WEEK: 80 hours in a two-week period. Paid bi-weekly. Flexible, alternative and telework schedules available depending on the type of position.

VACATION: 15 days per year. **SICK LEAVE:** 15 days per year. **HOLIDAYS:** 13 days per year.

HEALTH INSURANCE (MEDICAL, DENTAL, VISION): Agency pays full cost of health insurance for employee and dependents equivalent to least expensive plan available to any qualified employee.

RETIREMENT: All employees receive CalPERS retirement; new members are vested after 5 years. Classic CalPERS members earn 2% at 55 with agency paying 5% of employee's 7% contribution. PEPR CalPERS members (joined CalPERS on or after January 1, 2013) earn 2% at 62. The agency does not participate in Social Security, but instead contributes to a deferred income plan. Additional details about CalPERS retirement benefits are at CalPERS.ca.gov.

RETIREE HEALTH BENEFITS: After completing 10 years of service with agency and upon retirement, medical coverage is paid for employee +1 (up to \$1,700 per month).

LIFE INSURANCE: Agency pays for a \$50,000 life insurance policy.

LEARN MORE:

Watch our "Work for Yuba Water" agency overview video on Vimeo and explore other videos about our mission areas: vimeo.com/yubawater