





www.gohart.org

 @HART_CEO

 /HillsboroughTransit

 /HARTtransit



40 YEARS OF SERVICE



HART
CAREERS

Chief Financial Officer

All for Transportation Movement

All for Transportation is a successful grass-roots effort that gained referendum approval from voters for the funding of a wide range of solutions to the area's greatest shortcoming – traffic congestion and lack of transit options. With an additional 700,000 people expected to move to the region over the next 30 years, transportation solutions are needed.

All for Transportation is making way for \$120M investment in transportation for things that make getting around more efficient. Spending based on community priorities and substantial independent oversight will ensure the funds are spent properly.

HART's future is taking shape now.

\$120 Million
Community Investment

Focused Growth Areas:

ENHANCED
bus service

EXPANDED
public transit

Other
IMPROVEMENTS

Grow With HART

When Benjamin Limmer accepted the position of Chief Executive Officer, he shared his vision for expanding operations as well as elevating HART in virtually every area of the business. This vision for a Culture of Excellence has earned the support of the HART Board of Directors and staff.

Today, as HART transitions to a new era of service, operations, and employee satisfaction, our priority is to form a highly engaged and qualified executive team representing individuals who:

- Strive to deliver their very best
- Lead in their field
- Embrace innovation and continuous improvement
- Are self-starters and team builders
- Have a clear understanding of performance management principles
- Work by a code of integrity

Put Your Knowledge and Experience To Work

Joining the HART team at this historic crossroad will lead to numerous personal and professional rewards. HART is proud to offer:

- Competitive salaries
- Health benefits
- Retirement benefits [401(k)]
- Work/life balance

Tampa is Hot!

Tampa Bay region is one of North America's most popular places to work and live. Along with a rewarding career at HART, relocating to Tampa means you'll also experience:

- ▷ #1 city Americans are moving to now [Realtor.com]
- ▷ Lowest cost of living compared to other major markets
- ▷ One of the most hipster cities in the country [Business Insider and Move Hub, 2018]
- ▷ Top 25 city where millennials are moving [Time]
- ▷ 83 degrees – the average annual temperature
- ▷ 60+ craft breweries in the Tampa region

Learn more about living and working in Tampa from the Tampa Hillsborough Economic Development Corporation, tampaedc.com

Chief Financial Officer

POSITION PROFILE

Summary

The Chief Financial Officer (CFO) develops, manages, supports and guides the fiscal sustainability and strategy efforts of the organization, working collaboratively across all departments to ensure that organizational priorities are funded and that resources are being spent according to plan. With significantly increased funding from the successful passage of a sales tax referendum, the CFO will have an opportunity to build the capacity of the Finance team to effectively manage the finances to deliver initiatives and projects that will have lasting impact on the region's mobility and economic impact.

Essential Duties & Responsibilities

The CFO reports directly to the CEO, acting as a key partner to the CEO and the executive team in the development and execution of HART's strategic and financial plans. With direct oversight over accounting, budget, grants, procurement, and treasury, the CFO will have primary responsibility for all financial activities and be tasked with building the core financial practices to meet the needs of HART's operations. As an experienced leader and forward-thinker, the CFO possesses the ability to integrate the finance function effectively into HART's operations, maintaining the strong financial infrastructure required to support significant growth.

The CFO will have overall responsibility over financial performance through the creation of key performance metrics that provide a forward-looking view into trends requiring management decisions and actions. The CFO will ensure timeliness, accuracy, and usefulness of financial and management reporting for federal, state and local funders, grants and contracts. The CFO will clearly and articulately convey financial performance, budgets, and other key financial information through reports and presentations to the CEO, executive team, Board, and other key stakeholders as necessary.

Knowledge, Skills & Abilities

- Strong analytical and reasoning skills, and attention to detail.
- Demonstrated experience and leadership over finance and accounting functions with specific responsibility for driving the organization's fiscal performance.
- The ability to steer the organization through increasing operational complexity, as well as ensure that HART has a robust and scalable financial platform.
- Highly collaborative style; ability to lead, motivate, and build an efficient team.
- Self-starter, able to work independently, and entrepreneurial; enjoys creating and implementing new initiatives.
- Knowledge of all current and applicable state and federal budget and reporting requirements, including familiarity with federal grant administration.
- Knowledge of Generally Accepted Accounting Principles (GAAP).

Qualifications

- Bachelor's degree in Finance, Accounting, or related field is required. Advanced degree preferred.
- At least 10 years of finance experience, ideally in a leadership role within a government, nonprofit or similarly structured entity, and covering areas such as accounting, budget, grants administration, procurement, and treasury.
- A minimum of five (5) years of progressive experience at a management level supervising multiple areas of staff.

HART is proud to be an Equal Employment Opportunity and Affirmative Action employer. We do not discriminate based upon race, religion, color, national origin, gender (including pregnancy, childbirth, or related medical conditions), sexual orientation, gender identity, gender expression, age, status as a protected veteran, status as an individual with a disability, or other applicable legally protected characteristics.